



MOUNT SINAI
SCHOOL OF
MEDICINE
NEW YORK

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Phone (212)
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July 15, 2011

Re: XXXXXX, M.D.

Dear Committee Members:

I am pleased to recommend the appointment of Dr. XX to the rank of Professor of the Practice of YY in the Practice Track. Dr. XX is being recruited to Mount Sinai as part of our new relationship with the XYZ practice in Brooklyn, and will devote 100% of her work effort as a Mount Sinai employee to clinical care.

Dr. XX received her B.A. and M.D. degrees from ----- . She completed her internship at ----- and her residency and a fellowship in ----- at ----- . She has spent her entire career in private practice, and was one of the founders of the XYZ practice. Over the past two decades she has been instrumental in building XYZ it into one of the largest and best group practices in Brooklyn.

Quality of Care

Dr. XX is an outstanding master clinician with a regional and national reputation. She specializes in ----- and many of her patients present significant challenges in ----- . Her patient referral base extends to the tri-state area and beyond, a clear testament to the high regard that colleagues have for her expertise and quality of care. Within the XYZ practice her enormous capability makes her truly a “doctor’s doctor,” and she counts many of the group’s physicians and staff among her panel of patients. During my years as Chair, the expertise of Dr. X and indeed of the entire XYZ group has been well known to our department.

Objective affirmation of the high quality of Dr. XX’s work is available in a variety of external indicators. *Identify specific quality indicators, and comment on how Dr. X’s performance compares to national specialty standards.*

The XYZ group has a high volume practice, with annual visits of zz; of these, approximately 40% are Dr. X’s patients. She has a remarkable malpractice record that reflects the excellent quality of care that she provides.

Provide any additional information that is available that speaks to the quality of care.

Patient Satisfaction

Dr. XX enjoys a reputation as a caring and compassionate clinician. She is proud to be the recipient of a large collection of letters from grateful patients lauding her professionalism and excellent care, as well as letters of gratitude from physicians who have referred patients to her.

Innovation

Dr. XX continually seeks ways to improve the care of her patients. She was a pioneer in the use of -----, which has since become the gold standard of care. Dr. XX has applied her expertise to the adoption of better practices on the regional and national level through her active involvement in the <professional society>. In her role as Chair of the WW committee of the Society, she has championed quality care initiatives and has been an important voice in the professional community.



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Teaching Activities

Dr. XX is a popular speaker at the Brooklyn ABC Health Series, whose audience is primarily community residents. She also serves as editor of the XYZ practice newsletter, which is distributed to patients and the local community and contains useful information on health issues.

Although Dr. XX does not participate in structured teaching programs, she takes her role as a mentor and role model quite seriously. She is known as the go-to person for junior physicians in the XYZ practice, and her nurturing and supportive approach is undoubtedly largely responsible for the extremely low turnover within the group.

Service

As mentioned in the "Innovation" section, Dr. XX has taken on a national role in the I <Professional Society." On the local level, she is active in the New York Chapter of ----- and is a past-President of

_____.

In summary, Dr. XX is an extremely productive physician, whose outstanding practice, innovation, education, and service contributions have earned her a national reputation as a master of the practice of ----- . I highly recommend her for appointment as Professor of the Practice of YY.

-----, M.D.
Professor and Chair of YY